



# Children's & Youth Worker

March 2025









# Thank you for inquiring about our Children's & Youth Worker Role

**Holy Trinity Frogmore** seeks to appoint an enthusiastic **Children's & Youth Worker** to lead our young people's work.

This post will be either a full-time role or part-time with training provided by Growing Young Disciples (GYD) and Oak Hill College (or similar).

**Holy Trinity Frogmore** is a conservative evangelical Anglican parish church in a village suburb of St Albans.

Our motto is **Sow, Know, Grow, Go**. We **Sow** to bring the Gospel into people's lives. We pray that they may come to **Know** Jesus and have a personal relationship with him. We seek to **Grow** as disciples in the church family. And to **Go** in service of him: locally, nationally and globally.

We serve the parish of Frogmore (including How Wood & Park Street) and the wider St Albans area. Our community is diverse, with a range of social backgrounds. We are located 2 minutes from the M25 and near to a fast train link to London. The majority of our members live in the parish and the rest come from other parts of St Albans and south-west Herts.

We have **two Sunday services**: a more traditional 9:00 service and a contemporary family-friendly 10:45 service. On a typical Sunday, there will be **80+ adults and 25+ children** in church.

Core church ministries include: 'Growth groups', men's & women's bible studies, regular Christianity Explored courses, an over 55's lunch club, a weekly parent & toddler group, a pastoral care team and lots of children's and youth work.

We are committed to 4 Ps of **Proclaiming God's word, prayer, people and perseverance**.

Our PCC has passed a resolution requesting male spiritual leadership. We uphold marriage between one man and one woman as the proper place for sexual intimacy and we receive Alternative Spiritual Oversight from the Bishop of Ebbsfleet, Rob Munro.



# Children and Young People

Our church has contact with a high number of families with primary school-aged children. Ministering among them is a top priority.

At the 10:45 service there is a creche (average 4 infants), Sparklers for ages 3 – 6 (average 6), Flames for 7 – 10 (average 6) and Ignite AM for 10 – 14's (average 5).

In addition, we have outreach clubs: Hotshots on Fridays after school for Year 1 to Year 6 (average 25) and Ignite PM for Year 7 – 13 on a Sunday evening (average 12). We run a popular summer holiday club with approximately 70 children joining us for a week of fun, games, songs and Bible stories.

We have close links with Park Street Church of England School. Church staff are responsible for Bible Assemblies each week. The vicar is the RE curriculum governor.

We currently take occasional assemblies and lessons at the other state primary school in the parish. We also assist a local secondary school's christian union.

Every two years we host Life Expo. This multimedia hour-long exhibition about Jesus is visited by about 700 children in years 5 and 6 from local schools. The next one is in Spring 2025.



## Why this role now?

We have recently said goodbye to our Children's & Youth Worker who was with us for 6 years and trained part-time at Oak Hill.

She has led and developed our ministry wonderfully with a great team of volunteers and great blessing to our young people. We wish to see this great work continue and develop further by appointing a new staff member dedicated to young people in the parish.



# The principal areas of responsibility include helping with:

- Discipling children and young people through Bible teaching to both large and small groups.
- Engagement with the local community e.g. in schools, in order to introduce children and young people to Jesus Christ.
- Leading and creatively developing our children's clubs for outreach and discipleship.
- Helping with safer recruitment, training and pastoral care of volunteer leaders.
- Helping the integration of children and youth into the life of the whole church family.
- Working with the vicar and staff to deliver events such as Holiday Clubs and 'All-Age' guest services, e.g. Harvest, Mothering Sunday.
- In conjunction with Church officers and staff, ensure a safe environment for young people and the careful implementation of our Church Safeguarding Policy and Practices.
- Commitment to wider church life: being willing to assist with teaching, events, prayer meetings, staff leadership and other ministry opportunities as they arise.



# The successful candidate will be someone:

- Who can relate well to children; and has gifting and potential in communicating the gospel with church and non-church young people.
- Who is committed to working with families and recognises the primary role of families in growing young disciples.
- Who can help with planning a ministry of discipleship and outreach among young people. For example, helping design a curriculum.
- Who has a proven willingness and ability to work as a part of a team.
- Who is organised and able to delegate.

- Who knows and loves the Lord God on the basis of the saving work of His Son, Jesus Christ, and depends upon His daily grace and mercy through God the Holy Spirit.
- Who commits themselves to the authority of the Bible as God’s word written and as the supreme guide in life and doctrine.
- Who is a prayerful, committed Christian (Genuine Occupational Requirement) with evangelical convictions who models Christian living.
- Who is committed to upholding a healthy safeguarding culture in our all our young people’s activities.
- Who displays a sense of humour and healthy humility, recognising that none of us is the ‘finished work’.

## What we offer:

- A loving and supportive church family who have a track record of caring for church staff.
- A staff team led by the vicar, with a training curate, a self-supporting associate minister, ministry trainee and part-time administrators.
- Weekly staff meetings for prayer & planning. Regular supervision meetings with the vicar.
- A committed team of active churchwardens and assistants.
- Salary (depending on working hours and experience) range: £20,000 (part-time) to £35,000.
- Occupational Pension, reasonable work expenses, Growing Young Disciples and Training Course Fees paid for by church.
- A long history of being a training church: including children’s & youth worker, curates, Ministry Trainees and Oak Hill placements.

**Deadline for applications: We're on the lookout for the right person and will interview as we go—submit your application soon to be considered!**

**Start Date: Flexible. We seek to have someone in post by the end of summer 2025**





## For further information, please contact:

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## For information on Growing Young Disciples (GYD) please contact:

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